About the Code

Who has to comply with the Code of Conduct?

This Code of Conduct applies to all employees of the NSW Department of Education and Training, including the TAFE NSW whether employed on a permanent, temporary or casual basis. It also applies to members of the Senior Executive Service (SES) who must also comply with the current Code of Conduct and Ethics for Public Sector Executives.

Therefore, you must:

- engage in personal or professional conduct that upholds the reputation of the Department
- apply the Department's policies and procedures
- act ethically and responsibly, and
- be accountable for your actions and decisions.

Contractors and volunteers

Contractors, consultants and volunteers working with the Department of Education and Training must be aware of this Code and act in line with the conduct described in it. While contractors, consultants and volunteers are not subject to disciplinary action, conduct that would be assessed as being a serious breach of the Code of Conduct may result in their contract being terminated.

If you are engaging or managing external consultants, contractors or volunteers, it is your responsibility to make them aware of the Department's expectations of conduct during the period of their engagement. It is also your responsibility to take the necessary action to address any concerns about their conduct.